

Website Terms of Use

Last updated July 2020

These Terms of Use (“Agreement”) govern your access to and use of the website at www.nuspire.com (the “Site”) provided by Nuspire. Please read this agreement carefully. By accessing or using the site, you represent and warrant that you are at least 18 years of age and you agree to be bound by this agreement. If you do not wish to be bound by this agreement or you are under 18 years of age, you may not access or use the site. If you are accessing or using the site on behalf of a company or other legal entity, you represent and warrant that you have the authority to bind such entity to this agreement, in which case “You” or “Your” will refer to such entity.

User Accounts

To access certain features of the Site, you must create a user account (“Account”). You will promptly update all Account information to keep it true, accurate, and complete. You will be responsible for all activities that occur under your Account, username, and password and therefore you agree to keep your password confidential. You agree to notify us immediately of any unauthorized use of your username or password or if you believe that your password is no longer confidential. We reserve the right to require you to alter your username and/or password if we believe that your Account is no longer secure. You will not: (a) provide any false information as part of your Account information; (b) create an Account for anyone other than yourself; (c) create or use more than one Account at any given time; (d) transfer your Account to anyone else; (e) permit others to use your Account; or (f) use or access other persons’ Accounts.

User Content

- By posting or submitting content on the Site (“User Content”), you hereby grant Nuspire an irrevocable, non-exclusive, royalty-free and fully paid, worldwide, transferable license, with the right to sublicense through multiple tiers, to reproduce, distribute, modify, publicly display, publicly perform, prepare derivative works of, transmit, and otherwise use your User Content in any manner and for any purpose. You represent and warrant that: (a) you have the right to grant the foregoing license and to post and submit the User Content; and (b) the User Content will not infringe, misappropriate, or violate any third-party rights (including any intellectual property rights). You are solely responsible for your User Content.
- User Guidelines. You represent, warrant, and agree that:
 - you will comply with all applicable laws, including privacy laws and intellectual property laws;
 - you will not post inappropriate, inaccurate, or objectionable content to the Site;
 - you will not bully, harass or advocate harassment of another user or person;
 - you will not solicit passwords or personally identifiable information of any kind for commercial or unlawful purposes from other users, or engage in commercial activities and/or sales such as contests, sweepstakes, barter, advertising, and pyramid schemes;
 - you will not post content that contains “junk mail” or “chain letters”;
 - you will not post content that is obscene or that promotes racism, bigotry, hatred or physical harm of any kind against any group or individual;
 - you will not post or upload any virus, time bomb, worm, corrupted file, or other software routine capable of disrupting, disabling, or harming the operation of, or providing unauthorized access, to the Site;
 - you will not use the Site to do or promote anything that is unlawful, illegal, misleading, defamatory, or libelous; and

- you will not promote, or upload or post anything that contains, an illegal and/or unauthorized copy of another person's copyrighted work (whether marked as such or not).

If you violate any guideline listed above, any other user guidelines posted on the Site, or any term of this Agreement, or Nuspire believes that any of your conduct or content is offensive or illegal, violates the rights of, harms, or threatens to harm third parties, or may create liability for Nuspire or third parties, Nuspire reserves the right (but is not obligated) to investigate and take appropriate legal action in its sole discretion, including removing content from the Site, notifying the appropriate authorities regarding the source of such content, barring you from accessing the Site, and terminating your Account.

Proprietary Rights

- **Use of the Service.** Subject to the terms and conditions of this Agreement, Nuspire grants you during the term of this Agreement a limited, non-exclusive, non-transferable, revocable license to access and use the Site and download any content made available by Nuspire for download through the Site, in each case solely for (i) your personal, non-commercial purposes, if you are an individual, or (ii) your internal business purposes, if you are a company or other legal entity. You will not: (a) rent, lease, loan, sell, license, or transfer any aspect of the Site or content contained therein (excluding your User Content) ("Site Content") to any third party; (b) interfere with, disrupt, alter, translate, or modify the Site or any part thereof, or create an undue burden on the Site or the networks or services connected to the Site; (c) reverse engineer, decompile, disassemble, or reverse compile the Site; or (d) introduce software or automated agents or scripts to the Site so as to produce multiple accounts, generate automated searches, requests and queries, or strip, scrape, or mine data from the Site.
- **Ownership.** Nuspire and its suppliers own the Site, all Site Content, and all intellectual property rights relating to the foregoing. Any unauthorized reproduction, modification, distribution, transmission, display, or performance of any portion of the Site or the Site Content is strictly prohibited. Nuspire and its suppliers reserve all rights not expressly granted under this Agreement. There are no implied licenses in this Agreement.
- **Feedback.** Nuspire will treat any feedback or suggestions you provide to it as non-confidential and non-proprietary. You grant Nuspire the right to use any feedback or suggestions you provide in any manner and for any purpose without any obligation to compensate you.

Third Party Websites and Services

Our Site contains links to Internet sites and services maintained by third parties. These links are provided for your reference only. We do not control, operate or endorse in any respect information, products, or services on such third-party sites and are not responsible for such information, products, or services. Many third-party sites and services have their own terms of use and privacy policies that differ from ours. This Agreement and the Privacy Policy only apply to our Site and do not apply to any other site or service.

Availability and Modification of Service

Nuspire reserves the right, from time to time, to suspend, modify, or discontinue the Site, in whole or in part, with or without notice. You agree that Nuspire will not be liable to you or to any third party for any modification, discontinuance, or suspension of the Site, in whole or in part.

Termination

Subject to this Section, this Agreement will remain in full force and effect while you use the Site or maintain an Account. You may terminate your Account at any time and for any reason through the

appropriate account management page on the Site, if available, or by sending an e-mail to info@nuspire.com. Nuspire has the right to terminate your Account, immediately effective upon sending notice to you at the email address you provide in your Account. You agree that we will have no liability to you for any costs, expenses, losses, damages, or liabilities arising out of or relating to our termination of your Account, your access to and use of the Site, or this Agreement. Even after this Agreement is terminated for any reason, the applicable provisions of this Agreement will remain in effect.

Warranty Disclaimer

To the extent permitted under applicable law, Nuspire provides the site and site content “AS-IS” and “AS AVAILABLE” and expressly disclaims all warranties, whether express, implied or statutory, including the warranties of merchantability, fitness for a particular purpose, title, accuracy and non-infringement. Nuspire makes no warranty that the site or site content will be uninterrupted, free of viruses or other harmful code, timely, secure or error-free. Nuspire does not assume any obligation to monitor activities conducted on the site.

Limitation of Liability

To the extent permitted under applicable law, (a) Nuspire will not be liable for an loss of use, lost profits, or indirect, consequential, exemplary, incidental, special or punitive damages in connection with the Site, site content, or this agreement, even if Nuspire has been advised of the possibility of such damages, and (b) Nuspire’s total cumulative liability in connection with the Site, site content, and this agreement will at all times be limited to seventy five U.S. dollars (U.S. \$75). The existence of more than one claim will not enlarge this limit. In no event will Nuspire’s suppliers have a liability under or resulting from this agreement.

User Indemnification

You agree to indemnify and hold Nuspire, its subsidiaries, affiliates, directors, officers, agents, and employees harmless from any loss, liability, claim, demand, costs, or expenses, including reasonable attorney’s fees, arising out of or relating to your: (a) User Content; (b) use of the Site; (c) breach of this Agreement; (d) breach or inaccuracy of any representation or warranty made under this Agreement; or (e) violation of applicable laws or any of the rights of third parties.

User Disputes and Release

You are solely responsible for your interactions with other users. Nuspire reserves the right, but has no obligation, to monitor, or take any action Nuspire deems appropriate regarding, disputes between you and other users. To the extent permitted under applicable laws, you hereby release Nuspire from any and all claims or liability related to: (a) any content posted on the Site by you or other users; or (b) the conduct, whether online or offline, of any other user. You hereby waive California Civil Code Section 1542 (and any similar provision in any other jurisdiction) which states: “A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH, IF KNOWN BY HIM MUST HAVE MATERIALLY AFFECTED HIS SETTLEMENT WITH THE DEBTOR.”

Copyright Policy

You may not post, distribute, or reproduce in any way any Nuspire copyrighted material, trademarks, or other proprietary information unless you have the right to do so. It is Nuspire’s policy to, in its sole discretion, terminate the Account of any user who repeatedly infringes copyright rights of Nuspire or third parties. If you believe that your work has been copied and posted on the Site in a way that constitutes copyright infringement, please follow the requirements for appropriate notifications under

the Digital Millennium Copyright Act (DMCA), 17 U.S.C. § 512. At a minimum, you must provide our Copyright Agent with the following information: an electronic or physical signature of the person authorized to act on behalf of the owner of the copyright interest; a description of the copyrighted work that you claim has been infringed; an identification of the location on the Site of the material that you claim is infringing; your address, telephone number, and email address; a written statement by you that you have a good faith belief that the disputed use is not authorized by the copyright owner, its agent, or the law; and a statement by you, made under penalty of perjury, that the above information in your notice is accurate and that you are the copyright owner or authorized to act on the copyright owner's behalf. Nuspire's Copyright Agent for notice of claims of copyright infringement can be reached by writing the following: info@nuspire.com or Nuspire, Attention: Copyright Agent, 3155 Dallavo Court, Commerce, MI USA.

Disclosures

Nuspire is located at 3155 Dallavo Court, Commerce, MI 48390 USA. If you are a California resident, you may report complaints to the Complaint Assistance Unit of the Division of Consumer Services of the California Department of Consumer Affairs by contacting them in writing at 400 R Street, Sacramento, CA 95814, or by telephone at (800) 952-5210.

Electronic Communications

The communications between you and Nuspire use electronic means, whether you use the Site or send us emails, or whether Nuspire posts notices on the Site or communicates with you via email. For contractual purposes, you (a) consent to receive communications from Nuspire in an electronic form; and (b) agree that all terms and conditions, agreements, notices, disclosures, and other communications that Nuspire provides to you electronically satisfy any legal requirement that such communications would satisfy if it were to be in hardcopy writing. The foregoing does not affect your non-waivable rights.

Governing Law; Arbitration

This Agreement, and any claim, dispute or controversy relating to this Agreement, will be governed by the laws of Michigan, without giving effect to any conflicts of laws principles that require the application of the laws of a different jurisdiction. Any action or proceeding relating to this Agreement must be brought in a federal or state court located in Oakland County, Michigan and each party irrevocably submits to the jurisdiction and venue of any such court in any such action or proceeding, except that: (i) a party bringing an action may choose to resolve the dispute through binding non-appearance-based arbitration in accordance with the following: (a) the arbitration will be provided through a nationally-recognized alternative dispute resolution provider mutually agreed upon by the parties; (b) the arbitration will be conducted in one or more of the following manners at the option of the party initiating arbitration: telephone, online, or written submissions; (c) the arbitration will not involve any personal appearances by the parties or witnesses unless otherwise agreed by the parties; and (d) any judgment on the award rendered by the arbitrator may be entered in any court of competent jurisdiction; and (ii) Nuspire may seek injunctive relief in any court having jurisdiction to protect its intellectual property or confidential or proprietary information.

General

The parties are independent contractors. If any provision of this Agreement is unenforceable, such provision will be changed and interpreted to accomplish the objectives of such provision to the greatest extent possible under applicable law and the remaining provisions will continue in full force and effect. All waivers by Nuspire will be effective only if in writing. Any waiver or failure by Nuspire to enforce any provision of this Agreement on one occasion will not be deemed a waiver of any other provision or of

such provision on any other occasion. You acknowledge that the Site and Site Content may contain valuable trade secrets and proprietary information of Nuspire, that any actual or threatened breach of the section discussing content ownership of this Agreement will constitute immediate, irreparable harm to Nuspire for which monetary damages would be an inadequate remedy, and that injunctive relief is an appropriate remedy for such breach. The headings of the sections of this Agreement are for convenience and are not to be used in interpreting this Agreement. "Includes" and "including" are not limiting. This Agreement and the Privacy Policy constitute the final, complete, and exclusive agreement between the parties regarding the subject hereof and supersede all prior or contemporaneous agreements, understandings, and communication, whether written or oral. In the event of a conflict or inconsistency between the terms of this Agreement will take precedence and govern.

Changes

We may amend this Agreement or the Privacy Policy from time to time. If we make material changes to the Agreement or the Privacy Policy, we will notify you by posting the change on the Site and/or sending you an e-mail at your primary email address, as specified in your Account. Any changes to this Agreement or the Privacy Policy will be effective immediately for new users of our Site; otherwise these changes will be effective upon the earlier of thirty (30) calendar days following our dispatch of an e-mail notice to you or thirty (30) calendar days following our posting of a notice on our Site. You are responsible at all times for updating your Account to provide to us your most current e-mail address. If the last e-mail address that you have provided to us is not valid, or for any reason is not capable of delivering to you the notice described above, our dispatch of the e-mail containing such notice will nonetheless constitute effective notice of the changes described in the notice. Continued use of our Site following notice of such changes shall indicate your acknowledgement of, and agreement to be bound by, such changes. Except as otherwise provided in this section, no amendment to this Agreement or the Privacy Policy will be valid unless in a writing hand-signed by the parties. Trademark and Copyright Notice Nuspire and other names, slogans, graphics, logos, and trade names used on the Site are the trademarks of Nuspire and may not be used without Nuspire's permission. Third-party trademarks, service marks, and trade names that may appear on the Site are the property of their respective owners.